

COMMONWEALTH OF VIRGINIA
PRECEDENT DECISION MANUAL
REVISED (1-97)

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In making their determinations and decisions, unemployment compensation claims adjudicators at all levels are guided by (1) the Virginia Unemployment Compensation Act, (2) the Rules and Regulations Affecting Unemployment Compensation issued by the [Virginia Employment Commission](#), and (3) the Field Operations Manual or special memoranda issued by the Commission.

Within the above guidelines, claims adjudicators exercise considerable discretion in deciding cases. The primary purpose of this Precedent Decision Manual is to provide a means to assist in the application of this discretion so that cases with similar facts will be similarly decided. The secondary purpose of the Manual is to serve as a training tool to improve our efficiency in the rapid resolution of recurring or similar cases.